



The only accredited, assessment-based certificate program on adoption competency in the country

Training for Adoption Competency (TAC™) is an evidence-informed, comprehensive 72-hour curriculum for post-master's licensed clinicians designed to increase access to adoption competent mental health services for all members of the adoption kinship network and to improve the well-being of adopted children, teens and adult and their families.

- ✦ The TAC was created by the Center for Adoption Support and Education (C.A.S.E.™) with the assistance of a national Advisory Board of experts in child welfare, adoption, and mental health, and individuals with lived experience.
- ✦ The TAC is accredited by the Institute for Credentialing Excellence and has been rigorously evaluated since its inception, including with two outcome studies comparing the experiences of families receiving services from a TAC-trained clinician compared to comparably qualified but not TAC-trained clinicians.*
- ✦ The TAC was rated as a promising practice by the California Evidence-Based Clearinghouse (CEBC) in 2019 in the Child Welfare Workforce Development Category.
- ✦ Modules are instructor-led and interactive, giving participants the opportunity to learn and practice the 18 areas of knowledge, values and skills that are critical to adoption competent mental health services.

“This training was an incredible experience and I feel like I have grown personally, professionally, and intellectually. I feel more confident that I can make a difference in the work that I do.”



Learn more at: adoptionssupport.org/TAC | [#AdoptionCompetent](https://twitter.com/AdoptionCompetent)

TAC | BENEFITS



For Employers

- Adoption competent clinicians on staff enhance an agency's capacity while attracting new referrals, resulting in increased revenue.
- Research shows that TAC-trained clinicians engage in practices that produce better child and family outcomes and higher client satisfaction.*
- Highly trained clinicians experience greater job satisfaction, higher levels of motivation and are more likely to remain in their positions longer.
- TAC is the only accredited, assessment-based certificate program on adoption competency in the country. TAC trained clinicians support their agencies in risk management by bringing quality, evidence-based clinical practices to their work.

“My perspective has been so enhanced by the material presented in this process!

I am the better therapist for it.”

For Clinicians

- Gain an in-depth understanding of core adoption issues, current clinical tools, and evidence-based approaches.
- Develop advanced skills through clinical case consultation from adoption competent experts.
- Earn CEs to fulfill professional development requirements.
- Receive national recognition in C.A.S.E.'s Adoption Competence National Directory.

For Families

- TAC training produces more effective clinical practice and better outcomes with adoptive families.* Families treated by TAC trained clinicians:
 - *Were significantly more satisfied overall, with clinician performance, and with child and family outcomes.*
 - *Reported significantly more positive outcomes for their families on measures of communication openness, adoption knowledge, relationships, and parenting skills and for their child on measures of daily functioning and relationships.*

*Based on two TAC Effectiveness Studies with Adoptive Families conducted in 2020 and 2024.



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