How does turnover in the child welfare workforce impact children and families?

Workforce · https://bridges4mentalhealth.org/hub/workforce/how-does-turnover-in-the-child-welfare-workforce-impact-children-and-families/

This brief looks at workforce turnover in the context of:

- Measuring turnover: tracking turnover trends can be difficult because it may be measured differently in each jurisdiction
- Why turnover matters:
  - Leads to more placement disruptions, time in foster care, incidents of maltreatment, and re-entries into foster care
  - Caseworker turnover constitutes a relationship loss with children that has complex and negative impacts on children’s well-being
- Turnover predictors: role ambiguity, low compensation, organizational culture, lack of peer support, increased administrative requirements, high caseloads, and lack of community-based services

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