How Important are Relationships for Successful Implementation?

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In this episode of the *Essential Implementation Podcast*, NIRN Director Allison Metz explores the critical role of trust in implementation practice. She raises key questions: How influential is relationship building in shaping the success of implementation strategies? Could it hold more significance than other factors? What additional skills should implementation practitioners develop? Are we giving enough voice to those with hands-on implementation experience? And should we consider assessing psychological safety alongside organizational readiness?

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